

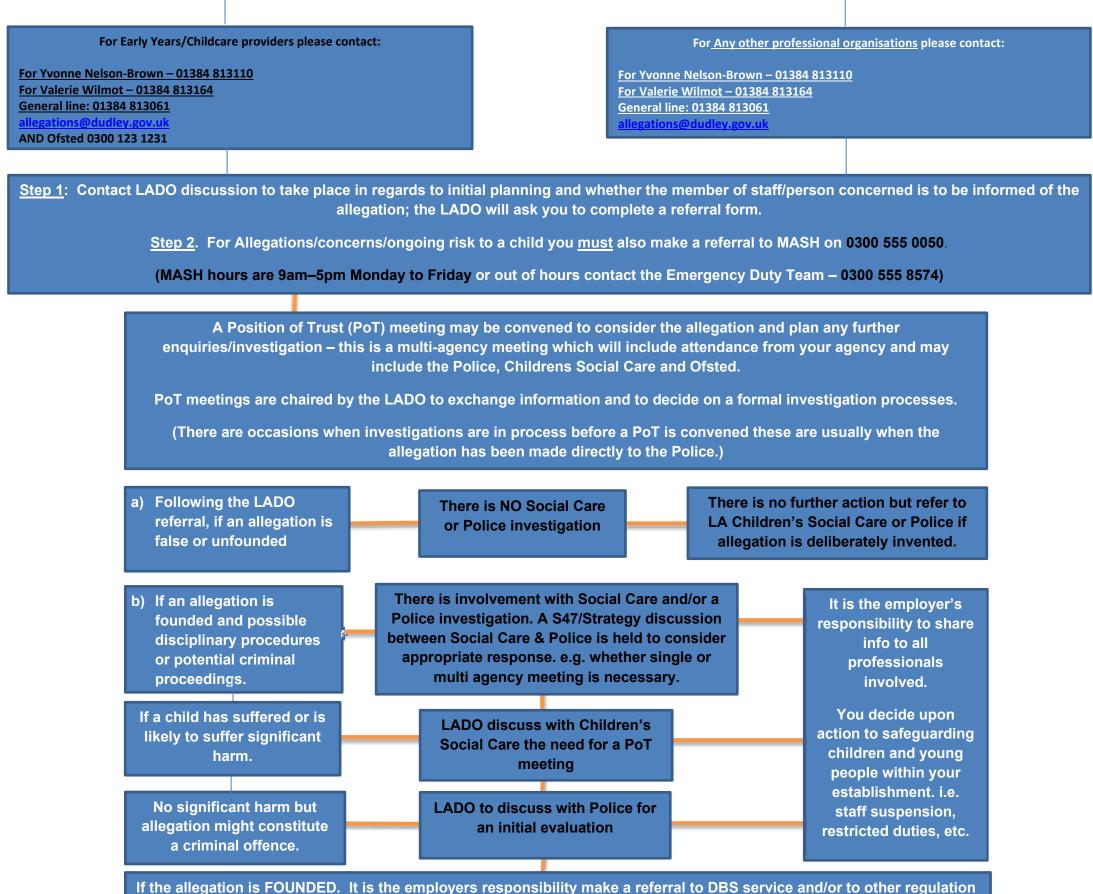
LADO PROCESS FLOWCHART – ALLEGATIONS/CONCERNS AGAINST STAFF IN PAID OR VOLUNTARY POSITION

It is your duty to IMMEDIATELY report concerns to your Designated Safeguarding Lead (DSL)/Manager. If you feel that your concern has not been dealt with appropriately you have a duty to report your concern directly.

As defined by Working Together (2018) and Keeping Children Safe in Education (2021) - an allegation has been made whereby a person working (employed or volunteer) with children may have:

- · Behaved in a way that has harmed a child, or may have harmed a child
- Possibly committed a criminal offence against or related to a child or
- Behaved towards a child or children in a way that indicates they may pose a risk of harm to children
- Behaved or may have behaved in a way that indicates they may not be suitable to work with children

If an allegation is made against any adult who comes into contact with children in either a paid or unpaid capacity , the DSL/Manager/Employer MUST contact the Designated Officer (LADO) within 1 (one) working day.



bodies, e.g. TRA, HCPC, Sports Associations, etc. informing them of the outcome of the allegation.

If you are an Early Years/Childminder setting you must contact Ofsted. They will decide on any action i.e. withdraw registration and will liaise on the referral to the DBS – 01325 953795.

REMEMBER.....

Is the child safe? Make sure to document everything. <u>Do not investigate.</u> If in doubt seek advice from LADO